

2 April 2020

Dear 2019 or 2020 University Graduates,

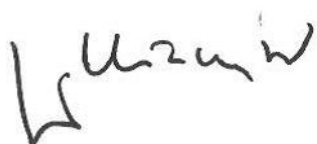
#ToughTimesTogether Wave 3 – HKBN Offers Career Kickstarter to 100 University Graduates

You are graduating in an unprecedented time, with your final year of university being heavily interrupted by the global pandemic. At HKBN, we fully appreciate the challenges that we all face, especially our young people. However, we believe that by facing these challenges together as a community, we will overcome them better and come through stronger.

Even in normal circumstances, the gap between university and the practical working world is huge, and the current crisis has only widened the gap even further. At HKBN, we would like to offer 100 new university graduates with 3 months of learning and job opportunities whereby we hope to prepare you to transition from university to full time employment. In this 3-month period, we will provide you with a place to learn and fail, so as to build your confidence in seeking full time employment afterwards, be it in HKBN or elsewhere.

With a maximum 2-to-1 mentee-to-mentor ratio pairing, we will open up our top 69 Hong Kong based executives, in a 2-way mentoring relationship during this 3-month period. These executives, who represent the top 1% of leaders within our 6,000 Talents strong HKBN, will personally help guide you to make the leap from university to the working world.

#ToughTimesTogether,



William



NiQ

Appendix: List of HKBN Executive Mentors for 100 University Graduates

Appendix

List of HKBN Executive Mentors for 100 University Graduates

Name	Business title
Almira Chan	Co-Owner & Chief Strategy Officer
Angus Chan	Co-Owner & Associate Director - Technical Service, Enterprise Solutions
Annie Chan	Co-Owner & Head of Customer Engagement, Residential Solutions
CY Chan	Co-Owner & Chief Talent & Purpose Officer
Gary Chan	Co-Owner & Associate Director - Product Management, Enterprise Solutions
Ken Chang	Co-Owner & Director - Carrier Business, Enterprise Solutions
Anita Chau	Co-Owner & Director - Corporate Sales & Strategic Partnership, Enterprise Solutions
Gladys Cheng	Co-Owner & Director - Group Corporate Communications & Marketing Communications(Enterprise Solutions & JOS)
Berny Chim	Co-Owner & Associate Director - Technology Network Development
Ricky Chow	Co-Owner & Associate Director - Corporate Sales, Enterprise Solutions
Alex Chu	Co-Owner & Director - Business Market and China Business, Enterprise Solutions
Terry Fa	Co-Owner & Associate Director - eSecurity Business Development, Enterprise Solutions
WL Fok	Co-Owner & Associate Director - IT
Anthony Fung	Co-Owner & Deputy Financial Controller
Ben Hui	Co-Owner & Chief Commercial Officer - Residential Solutions
Rex Hui	Co-Owner & Associate Director - Product Development & Management
Samuel Hui	Co-Owner & Chief Transformation Officer
Clio Ip	Co-Owner & Head of Advanced Solutions, Enterprise Solutions
Ivan Ip	Co-Owner & Director - Sales, JOS
Loretta Ko	Co-Owner & Associate Director - System Integration & Product Management, Enterprise Solutions
Ken Ko	Co-Owner & Associate Director - Technical Services, JOS
Jenny Koo	Co-Owner & Associate Director - Major Account Service Operations, Enterprise Solutions
William Kwan	Co-Owner & Associate Director - Network Development and Operation
Tim Kwok	Co-Owner & Head of China Business, Enterprise Solutions
NiQ Lai	Co-Owner & Group Chief Executive Officer
Juliana Lam	Co-Owner & Director - Business Solutions, Enterprise Solutions
June Lam	Co-Owner & Director - Business Development & Partnership
Andy Lau	Co-Owner & Associate Director - Customer Retention & Retail, Residential Solutions
Andy Lau	Co-Owner & Chief Commercial Officer - Cloud Services, Enterprise Solutions
Elaine Lau	Co-Owner & Associate Director - Customer Services & Business Support, Enterprise Solutions
Doris Chan	Co-Owner & Chief Operations Officer - Operations, Enterprise Solutions
Albert Lee	Co-Owner & Associate Director - Solution Consultancy and Project Management, Enterprise Solutions
Brian Lee	Co-Owner & Director - Major Accounts, Enterprise Solutions

Samantha Lee	Co-Owner & Associate Director - Corporate Communications, Enterprise Solutions
Malcolm Leong	Co-Owner & Associate Director - Legal & Regulatory
Cindy Leung	Co-Owner & Associate Director - IT
Eric Leung	Co-Owner & Chief Operations Officer - Cloud Services, Enterprise Solutions
Gary Leung	Co-Owner & Head of JOS Solutions, JOS
Danny Li	Co-Owner & Deputy Chief Technology Officer & Chief Information Security Officer
Henry Li	Co-Owner & Associate Director - Marketing, Enterprise Solutions
Katherine Li	Co-Owner & Associate Director - Solution & Presales, JOS
Ryan Li	Co-Owner & Associate Director - Marketing
Stephen Lui	Co-Owner & Director - IT
Bryan Ma	Co-Owner & Associate Director - Cloud Services Development, Enterprise Solutions
Kenneth Mok	Co-Owner & Associate Director - Major Accounts, Enterprise Solutions
Mikron Ng	Co-Owner & Chief Commercial Officer - Business Market and China Business, Enterprise Solutions
Yoyo Ng	Co-Owner & Associate Director - Marketing
Ariel Poon	Co-Owner & Director - Sales, JOS
Elinor Shiu	Co-Owner & Chief Marketing Officer - Residential Solutions
Trasan Shiu	Co-Owner & Associate Director - Customer Retention & Retail, Residential Solutions
Fantastine Shum	Co-Owner & Associate Director - Business Process Management & Technical Service
Shan Tam	Co-Owner & Head of Audit and Risk
Agnes Tan	Co-Owner & Chief Legal Officer
Sam Tan	Co-Owner & Chief Innovation Officer
Wilson Tang	Co-Owner & Associate Director - Information Security
Elton Tsang	Co-Owner & Associate Director - Cloud Security, Enterprise Solutions
Cannie Tsang	Co-Owner & Associate Director - Marketing Communications (ES & JOS)
Karina Tsoi	Co-Owner & Associate Director - System Integration, Enterprise Solutions
Eric Tsui	Co-Owner & Associate Director - Network Operation, Enterprise Solutions
Adrian Watt	Co-Owner & Chief Commercial Officer - Carrier Business and Major Accounts, Enterprise Solutions
Andrew Wong	Co-Owner & Chief Financial Officer and Company Secretary
Connie Wong	Co-Owner & Deputy Financial Controller, Enterprise Solutions
Windy Wong	Co-Owner & Associate Director - Talent Management
Steven Yau	Co-Owner & Associate Director - Technology Voice Development
Ben Yeung	Co-Owner & Chief Commercial Officer - Business Development & Partnership
Billy Yeung	Co-Owner & Chief Executive Officer - Enterprise Solutions & JOS Group
Janet Yeung	Co-Owner & Director - Talent Engagement - Enterprise Solutions & JOS Group
KP Yeung	Co-Owner & Director - IT, Enterprise Solutions
William Yeung	Co-Owner & Executive Vice-chairman